

Workday for Government

Six reasons why public sector organizations choose Workday.



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Proven public sector experience.

More state and local governments than ever before count on Workday to run their agencies. Today, more than 100 public sector organizations employing over 700,000 workers across the country, including 8 states as well as numerous city and county governments with population centers of more than 500,000 people, are our happy customers.

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Workday is the best software of any kind that I've ever seen. Everything—from the technology, which is years ahead of other ERP systems, to the development methodology to the customer support to the implementation partners—is first class.



World-class security.

Workday is designed specifically for the cloud and has been proven to meet the requirements of organizations in the most heavily regulated and risk-averse industries worldwide. For Workday customers such as these, security is a top priority—and you can be confident that our security model will also meet the needs of your organization. Not only does the cloud offer secure gateways for data access to protect sensitive information, but our added security measures also prevent data loss and ensure proper authentication of user access to the system as a whole.

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Prior to Workday, we needed a data center, disaster recovery site, and staff to support these functions along with managing maintenance and upgrades. With Workday, we moved to a cloud model, giving us the ability to consolidate a number of these functions and optimize their benefits.



Some of the organizations that rely on Workday:



Intelligent data core.

Workday brings finance, spend management, HR, planning, and analytics together—all in a unified system. It provides a single source of reliable, real-time data to give you insight into the efficiency of your programs and divisions.

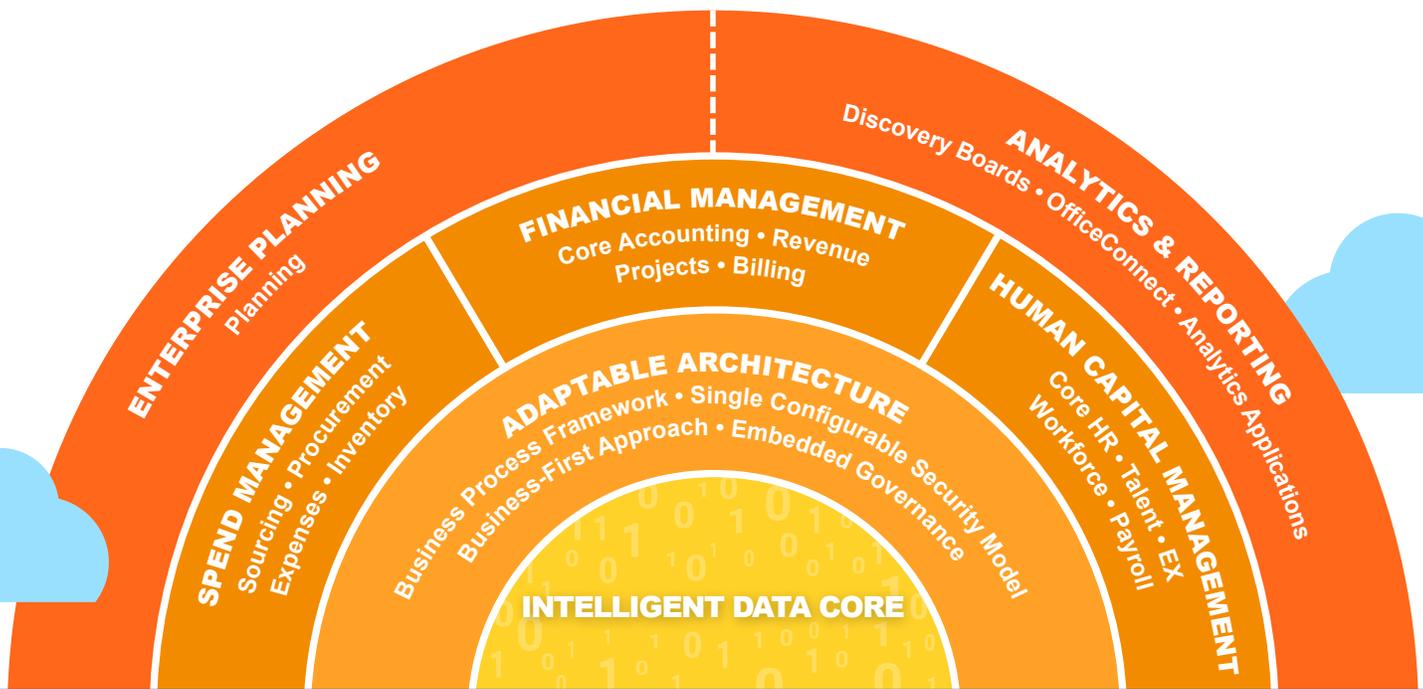
With Workday, you get full visibility into people, finance, and operational data to support fact-based decision-making and ensure you reach your strategic goals. And all customers use the same version of Workday, enabling knowledge sharing and continuous innovation.

“

We were impressed not only with the scheduled updates, but we also benefit from the experiences of other Workday customers on the same up-to-date version.



Pierce County **Pierce County**



TRUE CLOUD

Frictionless Foundation • Continuous Innovation

Seamless Integration • Role-Aware EX • ML- / AI-Driven • Worry-Free Service Delivery • Low-Code Extensibility

Tools to support a diverse and engaged workforce.

Changing the workplace starts with changing how you hire, develop, and promote your talent. Workday helps you remove bias at every step of the hiring process, from recruiting, screening, and onboarding through succession planning and leadership development.

The Workday VIBE Index™ empowers you to measure everything from hiring and promotions to your people's sense of belonging so you can see where you stand—and take action accordingly.



Predictable cost model.

Workday is delivered through a subscription-based cost model that includes services not found in traditional licensing models:

- Mobile solutions
- Ongoing software maintenance
- Regulatory compliance updates
- Secure data backups
- Disaster recovery
- Third-party data integrations
- Embedded business intelligence and processes
- Configurable and actionable analytics
- Emerging technologies, including AI and machine learning

With Workday, you never have to set aside budget funds for an upgrade.

“

With the Workday SaaS application, there are no on-site servers and IT staff dedicated to supporting the application and those servers. We don't have to implement the system updates ourselves, which can be a very long and very difficult process.



Our public sector customers achieve extraordinary results.

60% reduction in annual budgeting cycle time

83% decrease in time to fill open positions

52% reduction in requisition to PO cycle time

67% reduction in payroll processing times

50% decrease in open enrollment processing times

“

I don't know where we would be right now had we not implemented Workday. Our previous HR system would never have prepared us for what was happening with COVID-19.



State of Oregon

What your organization can achieve with Workday.

It can be challenging for governments to keep pace with this rapidly changing world. Workday can help. With one system for accounting, human capital management, budgeting, forecasting, and reporting and analytics, you can adapt quickly and improve efficiency, giving you more time for what matters most: serving your constituents.

Learn more about partnering with Workday:

workday.com/gov





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